



## Walloon Lake Community Church Worship Team Expectations and Information

Walloon Lake Community Church strives to be disciples who love Jesus, love others, and serve the world. Our Worship Team exists to create an atmosphere for the congregation to worship God through music. We desire to lead the congregation into deeper worship, bringing God's people to His throne through musical excellence, creativity, and passion. Above all, we desire that God be glorified through everything we do as a worship team (Colossians 3:16-17; 1 Corinthians 10:31).

### **Qualifications**

#### **Committed attendance**

The team member is to be a regular attendee in worship and actively support the leadership and mission of Walloon Lake Community Church. (You eventually will be required to become a church member). As often as possible, please attend regular Sunday services when not scheduled to serve on the team and sit in the sermon portion of one service on the Sundays where you are scheduled to serve.

#### **Spiritual lifestyle**

Members are to have a growing relationship with Jesus Christ, developing in maturity daily. Worship team members are considered and seen as leaders by the congregation.

#### **Talent and skills**

Although we recognize the importance of a genuine heart for worship, all members (audio, video, vocal, musician) require skill and a high level of excellence.

#### **Family support**

It is important that your immediate family members are supportive and willing to accept the necessary time commitments on our weekly evening and Sunday morning rehearsals. (*Special services may require more time commitments.*)

#### **Working well with others**

It's crucial that you are able to work with humility amongst different opinions or choices in musical ideas or selections.



## **Leadership**

The WLCC Worship Arts department is led by a Worship Director and Tech Director. Please feel free to approach either (or both) with any questions, suggestions, challenges, or concerns. The Directors make decisions related to auditions and team membership as a team. We operate under an open-door policy. All concerns are worth discussion and will be met with kindness by the leadership team.

## **Expectations**

### **Auditions**

Those who desire to be a part of our worship ministry must be competent, skilled, and comfortable in front of a large group or audience. You will be required to go through a formal audition process with the Worship Director and Technical Director. You will be asked to bring a few selections of music you are comfortable singing or playing with to the audition and will sing or play these selections along with click, cues, and tracks. You will then be assessed on where and how you may fit into the roster. If you are not quite ready, we will offer constructive feedback and resources to help you grow your skills. If you have the heart to serve, we will find a place for you to serve! We often have open positions on projection, camera, and livestream mix. *(Multiple auditions are welcomed.)*

It is also recommended that you have a good platform presence. This means that you are expressive in your singing, playing, and bring a sense of confidence when doing so. We cannot expect to lead our congregation when we don't have a joyful and bright appearance. Part of what we do is to connect not only with God but also with our people.

### **Rehearsals**

As you are scheduled, you are required to be at both our weekly evening and Sunday morning.

We expect you to come prepared and ready. This means taking extra time out of your week to listen to the songs and become very familiar with the MP3s/charts provided. Set lists and schedules are prepared for you to take full advantage of in your personal practice time. If you are consistently unprepared, you will be asked to evaluate your commitment to worship ministry.



If you confirm and are unable to come to rehearsal or service, please let one of us know as soon as possible. If you're not confirmed by the end of the day the Sunday prior, we will assume you cannot make it and will plan accordingly.

If you are leading a song on Sunday and are unable to make it to Monday's rehearsal, please communicate this to the Worship Director or Technical Director. It's important that you let us know before Monday's rehearsal unless it's an emergency situation. Because of the difficulty it creates not to have the leader of the song at rehearsal, we will need to change it to someone who will be able to attend Monday. We still want you to serve on Sunday, but it will be as a background vocal instead. There are a few reasons why we're doing this. First, we want to prepare as well as we can to be totally sure that we're bringing our best on Sunday. Secondly, we want to make sure we're totally aligned on the arrangement, key, or roadmap of the song by the end of a Monday rehearsal instead of addressing it on Sunday. The pre-service rehearsal on Sunday is just to fine-tune what we practiced on Monday.

Our rehearsal times will start promptly at 7 pm, and be finished roughly by 9 pm. Prayer is essential to our spiritual walk, so we always open the evening with it! We also pray for one another!

Sometimes we may need extra work on certain portions of our songs. The Worship Director and Technical Director should be aware of time and keep things moving throughout the evening. Although we love and are aware that conversations do and should take place, you may be asked to keep them brief so the team doesn't get distracted.

Lastly, you are needed for both of our morning services! If there is an issue or you must leave early, please ask in advance.

### **Punctuality**

We understand that life gets busy for us all, and there will be times we can't make it early or on time. Please try your best to arrive before we start. If you are running late, please call or text the Worship Director or Technical Director before you arrive. If you are habitually late, you may be asked about your commitment to the worship ministry.



## **Musicianship and etiquette**

Everyone has a part to play (or not) in music. All of us on the team should be aware and engaged in what we're working out through rehearsing. We expect you to pay attention to the conversations in reference to the songs.

Please, no playing loudly or obnoxiously during a time when we should all be focused. It makes it hard for the people talking to hear and address any musical issues they may be trying to work out. If you need to warm up or check patches, please come in early or stay later. If you need help on a part, the Worship Director or Technical Director can help you at an appropriate time during the set if it needs attention or section work. Also, vocalists may occasionally stay late to work on vocal parts.

## **Planning Center**

We use an online scheduling software called "Planning Center." This is how we relay information in regard to scheduling rosters and set lists. We will not send special emails, texts, or calls to invite you.

Please respond in a timely manner with an "ACCEPT" or "DECLINE." (We promise we don't get mad when you have to decline!) If you know the weeks you will be gone, please block those out on the online calendar, and you will not be scheduled. The earlier you can respond, the easier you make it on the leader and the team!

## **Personal equipment**

Please take special care of any gear or equipment you own! Fresh strings, good cables, and fresh batteries are just some things to consider. If a piece of gear you own is having issues, please let the Worship Director or Technical Director know, and they would be glad to help you!

Also, it is wise to tune your instrument. Often. Changing seasons, humidity, and other factors can come into play. Taking it once or twice a year to a professional service can do wonders. Let us know if we can help with any needs you might have.

We use a wireless in-ear monitor system. You are expected to provide in-ear monitors specific to the live music setting. Apple headphones, or headphones used for casual



music listening, are not a good fit for this. Please ask the Worship Director or Technical Director for recommended options. There are IEMs available for purchase at many budget levels (\$50+)

### **Church equipment**

Church equipment, gear, and church-owned IEMs or headphones may not be taken home unless approved by the Worship Director, Technical Director, or church leadership. If you need to borrow something, please ask first. If you have taken these items home, please bring them back.

### **Dress guidelines for worship**

Our attire guidelines are simple: dress in a manner that honors God, respects the congregation (and yourself), and is neat and clean. It is our desire that nothing we do would ever draw people out of worship, so use this as a guide when choosing Sunday morning outfits. Please remember that you are on a physically elevated platform when choosing hemline length. As you are considered a leader, modesty and appropriate dress are important. If you are dressed inappropriately, the Worship Director or Technical Director will pull you aside privately to discuss and offer an opportunity to change. If you have questions about what is acceptable, just ask!

A large part of what we all strive to do together is to create a distraction-free environment. There may be people struggling in our congregation, and we don't want to create a stumbling block for them.

More than that, we have a platform. In a world that objectifies people, does the church need to add to that? In a time when the bondages of lust and pornography have left people in misery at an epidemic rate, do we need to make it more difficult for them by how we dress and present ourselves?

Our goal in clothing is pretty simple: don't tempt others, but instead do what is beautiful, simple, and will help us point others toward the beauty and greatness of God. Peter speaks to wives in this way: "Do not let your adorning be external - the braiding of hair and the putting on of gold jewelry, or the clothing you wear - but let your adorning be the hidden person of the heart with the imperishable beauty of a gentle and quiet spirit, which in God's sight is very precious." (1 Peter 3:3-4).



He's not saying we shouldn't look nice. If we look bad, that's not helpful either! Instead, we want to dress in a way that communicates that it's not all about how we look, that we care about what helps or hurts others, and that lets people join us wholeheartedly when we sing to them about following Jesus. So... be creative and dress awesome, but keep these things in mind.

Overall, we do not want to be a distraction in the worship service. Whether it is something we wear or how we lead, we want the entire focus of worship to be on the Lord. Any motions, off-platform actions, and how we present ourselves will impact how we lead. Again, we want to lift up Jesus and not draw any attention away from the praise and worship that He deserves.

### **Commitment**

You are committing to serve on the Worship Team. The Worship Director and Technical Director will evaluate all team members based on the following criteria: attitude, competence, commitment, spiritual fruit, musicianship, and performance.

We are a family and want to support you spiritually and emotionally. If you are struggling, please reach out to the Worship Director or Technical Director! We would love to pray with and for you and direct you to further resources and support if necessary.

Thank you for serving, giving everything to the Lord, and being willing to lead worship to bring all glory to the Lord.

Blessings!

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