

Job Title: Children's Ministry Director (WLCC)

Position Type: Full-Time

Position Overview

The Children's Ministry Director at Walloon Lake Community Church is responsible for leading, developing, and overseeing all aspects of children's ministries, from infants through 5th grade. This role involves implementing church policies, selecting curriculum, coordinating educational programs, managing volunteers, and planning special events. The Children's Ministry Director will work closely with the Campus Pastor, the Children's Ministry Directors from other campuses, and other Children's Ministry leaders. The Children's Ministry Director is under direct supervision of the Campus Pastor and will remain under the oversight of the Administrative Pastor and the church's Board of Elders.

Core Responsibilities

- **Policy Implementation:** Oversee the implementation and modification of policies pertaining to children's ministries, subject to approval by the Board of Elders.
- **Program Coordination:** Coordinate and supervise all educational programs for children, including Sunday School, midweek programs, and special events.
- **Curriculum Selection:** Select or develop curriculum that aligns with the vision and mission of the church's Children's Ministry.
- **Volunteer Management:** Recruit, train, and supervise volunteers for the children's ministries, ensuring they adhere to church policies and are well-prepared to succeed in their roles.
- **Budget Management:** In coordination with the Campus Pastor and church budget process, develop and manage the budget for the Children's Ministry.
- **Program Evaluation:** Develop and implement methods to evaluate the effectiveness of children's ministry programs.
- **Community Engagement:** Promote the Children's Ministry programs within the church and the broader community.
- **Collaboration:** Partner with Children's Ministry Directors from all campuses to develop consistent weekly programming and special events.
- **Staff Meetings:** Attend all WLCC Campus staff meetings and other relevant meetings as designated by church leadership.
- **Other Duties:** Assist with other church activities and responsibilities as assigned by the Campus Pastor.

Qualifications

- **Education:** Higher education is appreciated but not required.
- **Experience:** Minimum of 5 years of experience in children's ministry or a related field is appreciated but not required.

- **Skills:**
 - Administrative, organizational, and recruiting skills.
 - Ability to prepare and equip leaders for success in volunteering and teaching within the Children’s Ministry.
 - A vocal and likable champion for Children’s Ministry, skilled at recruiting, team-building, and leadership.
- **Personal Requirements:**
 - A sincere, committed Christian with a good reputation, fully subscribing to the church’s mission and doctrinal statements.
 - Be (or become) a member of the church.
 - A calling from God to serve in this ministry.
 - Teachable, emotionally stable, and sensitive to God’s leadership.
 - Knowledgeable about children’s development, teaching, and learning theory.
 - Effective communicator, able to work closely with children, parents, teachers, and volunteers.
 - Creative, with the ability to develop engaging programs that capture children’s interest.

Church Culture and Expectations

- **Mission Alignment:** The candidate must embody the church’s mission to make disciples of children who love like Jesus and uphold the following values:
 - Jesus is our everything.
 - Prayer is our power.
 - Family is our framework.
 - Love is our lifestyle.
 - Scripture is our source.
 - Outreach is our objective.
- **Work Hours:** The position requires on-site presence during Sunday morning services, Wednesday night children’s ministry programming, and weekly staff meetings, with some flexibility for remote work as needed.
- **Background Check:** A background check will be required.

Compensation

- Compensation details will be discussed during the hiring process.
- Opportunities for ongoing training and professional development are available.

How to Apply

Interested candidates should send their resume to Chad Overbeek, Administrative Pastor (chad@walloonchurch.com).