

## Walloon Lake Community Church Job Description

**Job Title: Youth Pastor**

**Effective Date:** \_\_\_\_\_

### Job Summary

The Youth Pastor is responsible for leading, coordinating and coaching a team of volunteers who serve to minister to 6th -12th grade students and their families. The YP should serve as both a coach and a player. The YP will see that the transitions into and out of the youth programs are effective and that the youth are well equipped to live a spiritually maturing life. The YP provides vision and godly leadership to the youth programs and will work in cooperation with the Community Kids Director to support the mission and values of the church. The YP will work under the direct supervision of the Senior Pastoral Team and the oversight of the Church Board.

### Job Duties

Programming

Plan and organize all weekly ministries to and with 6th - 12th grade students and their corresponding programs.

**Program to include:**

1. Bible studies for both large and small groups.
  2. Training in disciple making, both in-person and virtually.
  3. Preparing the students for ministry.
  4. Training to grow in loving Jesus, loving others and serving the world.
  5. Fun activities (e.g. games) and meaningful Christian fellowship (e.g. life groups).
  6. Involve families in the youth ministry.
  7. Active involvement in the transition in and out of the youth programs.
- Oversee an effective digital evangelism and discipleship strategy.
  - Plan and organize appropriate conferences and/ or retreats to promote Christian growth and spiritual maturity.
  - Develop or discover, along with the youth ministry teams, curriculum with scope and sequence that will help equip young people to become spiritually mature followers of Jesus.

<p>Outreach</p>	<ul style="list-style-type: none"> <li>• Develop strategies, along with the youth ministry teams, that reach unchurched and unsaved youth with the Gospel.</li> <li>• Create and carry out a digital evangelism strategy.</li> <li>• Create events, programs, and/or experiences that will both draw in youth and clearly present them with the Gospel.</li> <li>• Develop teams of leaders that can effectively put these strategies and events into practice.</li> <li>• Create a follow-up plan to begin discipling new believers reached at these events into fully-committed disciples of Jesus who are growing in the faith.</li> </ul>
<p>Teamwork</p>	<ul style="list-style-type: none"> <li>• Cooperate with other church ministries and events.</li> <li>• Develop an effective team of volunteer leaders.</li> <li>• Work in cooperation with the Community Kids Director and other ministry leaders.</li> <li>• Work with and alongside youth programs in EJCC and ACC.</li> </ul>
<p>Training</p>	<ul style="list-style-type: none"> <li>• Recruit and train volunteers to become leaders in the youth programs.</li> <li>• Recruit and train volunteers to create and/or carry out a digital discipleship strategy.</li> <li>• Provide training for the family to raise their children well.</li> </ul>
<p>Visitation</p>	<ul style="list-style-type: none"> <li>• With the youth leadership team, make sure that the following is accomplished:             <ul style="list-style-type: none"> <li>○ Visit and provide spiritual guidance to teens in the youth ministry on campus as much as possible.</li> <li>○ Attend and support the youth in their activities. (e.g. sports, band, drama, etc.)</li> </ul> </li> </ul>
<p>Communication</p>	<ul style="list-style-type: none"> <li>• Establish and maintain good communication with the parents of the youth.</li> <li>• Attend staff meetings.</li> <li>• Report monthly to the Church Board current plans and progress of the youth ministry.</li> </ul>
<p>Budget</p>	<ul style="list-style-type: none"> <li>• Develop and administer the youth ministry budget in cooperation with the Administrative Pastor.</li> </ul>

Other	<ul style="list-style-type: none"><li>• As a team member, assist the other pastors and the church board on other activities as appropriate.</li></ul>
-------	---

<b>Personal Requirements</b>
1. Be a sincere, committed, Christian of good reputation who can subscribe fully to the mission and doctrinal statements of Walloon Lake Community Church.
2. Have a passion for youth, their families, and for the local church.
3. Have formal training and/or experience appropriate to a ministry with youth; normally this would include an education from an accredited, evangelical Bible college/seminary. If lacking college education, this position would seek appropriate youth ministry experience and high regards from previous church leaders.
4. Be knowledgeable about and adept with present day youth trends, programs, platforms for digital/virtual connection, methods, resources, and practices.
5. Have personal characteristics and qualities necessary for leadership in the successful carrying out of the functions and responsibilities of this position. To include administrative, team building skills, and communicating.
6. Meet the Biblical principles set forth for spiritual leaders in the Walloon Lake Community Church constitution.